



ENVIRONMENTAL MANAGEMENT POLICY

Issue Number: 5

Page 1 of 2

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Purpose

To ensure that New Zealand Bus Limited's (NZ Bus) internal control and corporate governance processes support the organisation's goals with respect to the impact on the natural environment.

Scope

This policy applies to the NZ Bus Board, management, staff and all activities.

Policy Statement

NZ Bus is committed to improving our business activities with the goal of achieving environmental sustainability. Specifically, in accordance with best practice, we commit ourselves to the following three ideals:

- 1) Protecting the environment and preventing pollution,
- 2) Complying with all applicable environmental legislation, and
- 3) Continually improving our environmental performance.

To achieve these outcomes we will create, implement, and maintain an environmental management system to ensure our significant environmental issues are identified and mitigated. Environmental targets and objectives will also be set to help drive continuous improvement.

The process used to manage environmental impacts within NZ Bus will be consistent with our values of RELIABILITY, RESPECT and FIT FOR PURPOSE and with international standards. Compliance with the NZ Bus environmental management process is mandatory and is detailed in the Environmental Management Guideline.

This policy will be reviewed annually and updated as appropriate.

Responsibilities

Board

- Endorsing policies at an Enterprise level
- Ensuring that an effective environmental management policy is in place and is being appropriately managed by NZ Bus
- Ensuring existence of a board health, safety, security & environment sub-committee

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| Chief Executive | <ul style="list-style-type: none"> • Approving governance policies • Effectively managing our strategic, operational and project environmental performance (accountable to the Board) |
| Senior Leadership Team H&S Leader | <ul style="list-style-type: none"> • The designated person responsible to the Chief Executive for strategic direction and co-ordination of environmental management activities and processes throughout NZ Bus |
| Management team | <ul style="list-style-type: none"> • Managing and monitoring activities within the team's control and reporting to the Chief Executive • Ensuring the existence of a national health, safety, security & environment committee |
| HSSE Managers | <ul style="list-style-type: none"> • Provide expert operational support to the Business Units • Report monthly on incidents and environmental management activities to respective Managers and Senior Leadership Team |
| Staff | <ul style="list-style-type: none"> • Compliance with, and participation in, the policies, guidelines and processes approved by NZ Bus • Carrying out action plans and reporting |

Zane Fulljames
CHIEF EXECUTIVE OFFICER